

AMERICANS WITH DISABILITIES ACT COMPLIANCE POLICY

The Black Creek Village Library complies with the *Americans with Disabilities Act*, Public Law 101-336 (ADA) and the *Americans with Disabilities Act Amendments Act*, which prohibits discrimination on the basis of disability. The ADA, as applied to cities, counties, and other local governmental entities, requires that no qualified individual with a disability shall, on the basis of a disability, be denied the benefits of local government services, programs, or activities.

Accordingly, the Black Creek Village Library WILL:

- Take appropriate steps to ensure that communications with members of the public with disabilities are as effective as communications with others.
- Make reasonable accommodations in policies, practices, or procedures when necessary to avoid discrimination on the basis of disability, unless a fundamental alteration in a local government program would result.
- Operate its programs so that, when viewed in their entirety, they are readily accessible to and usable by individuals with disabilities.

HOW TO REQUEST REASONABLE ACCOMMODATIONS

Persons who need an accommodation in order to receive the benefits of a Black Creek Village Library service, program or activity should complete a "Reasonable Accommodation Request Form" or contact the Library directly.

Enforcement of this policy is the responsibility of all Black Creek Village Library staff members.

BLACK CREEK VILLAGE LIBRARY
REASONABLE ACCOMMODATION REQUEST FORM

Name _____

Address _____

Phone _____

What service, program or activity does this request concern?

Date (if applicable) _____

What accommodation is requested?

For help in completing this form contact the Black Creek Village Library, 507 South Maple Street, Black Creek, WI, 54106 or (920) 984-3094.

Signature _____

Date _____

Return completed form to Black Creek Village Library, 507 South Maple Street, Black Creek, WI, 54106